

Latin America & Caribbean Ocean & Maritime Regional Associate

The Role at a Glance

The Role	The role will support the execution of the Climate Champions' Workplan in the Latin America and Caribbean (LAC) region to drive regional system transformation in the Ocean and Maritime sectors - with a particular focus on accelerating the implementation and attracting investment to achieve the Ocean Breakthroughs for Maritime and Offshore Renewables.
Contract type	Independent contractor
Contract duration/	12 months
Remuneration level	For independent contractors, in line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave.
Start date	1 August 2026 or as soon as possible thereafter
Location	Flexible, within the LAC region.
Annual leave	For contractors, 5 weeks unpaid leave. For sponsored secondments, inline with their employers leave policy.
Reporting to	Systems Transformation Lead
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and brief cover letter (no more than one A4 page) via this form.</p> <p>The deadline for applications is 8 Aug 2025 with virtual interviews taking place soon after.</p>
Code of Conduct	As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.
Contract information	The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out more about RPA here .

Background

The Climate Champions Team is an independently hosted team of experts dedicated to supporting the current pair of UN Climate Change High-Level Champions (HLCs). HLCs are appointed each year to act on behalf of the President of the annual UNFCCC Climate Conference (COP), and hold a unique mandate : to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement.

The work of the Climate Champions Team is guided by a [five year plan](#) published by the HLCs and welcomed by Parties at COP 26, which sets out a multi-year vision for the work, and an overview of the main tools and approaches. These include working with a diverse array of partners around the globe to align, activate, and accelerate action and climate solutions across adaptation, mitigation and finance. The CCT supports the HLCs to run the global campaigns of [Race to Zero](#) and [Race to Resilience](#), and to work closely with partners in the Marrakech Partnership and beyond to drive collaboration to achieve the [2030 Climate Solutions](#) - a solutions roadmap based on the [2030 Breakthroughs](#) and [Sharm Adaptation Agenda](#).

HLC and Climate Champions Teams priorities and work are further informed by the COP28 outcomes, in which Parties encouraged the High-Level Champions and Non-Party Stakeholders to consider the [outcomes of the first Global Stocktake](#) in their work with voluntary initiatives and coalitions. At COP29, Parties unanimously [renewed the mandate of the High-Level Champions for 2026-2030](#) and welcomed the continuation of the Marrakech Partnership for Global Climate Action, recognizing the critical role of Non-Party Stakeholders implementing the Paris Agreement.

To help us deliver on our plan for COP30 and beyond, we now need a Latin America & Caribbean Ocean & Maritime Regional Associate

Overview of the role

The role will support the execution of the Climate Champions' Workplan in the Latin America and Caribbean (LAC) region to drive regional system transformation in the Ocean and Maritime sectors. With a particular focus on accelerating the implementation and attracting investment to achieve the Ocean Breakthroughs for Maritime and Offshore Renewables. The Ocean Breakthroughs were launched in 2023 identifying five turning points to reach by 2030 to achieve a healthy and productive ocean in 2050 and to drive the Blue Ambition Loop.

Key responsibilities include:

1. Support partners in championing the inclusion of Ocean economies in NDCs for agreed target countries; including for example IMO National Action Plans for Maritime and the inclusion of domestic shipping in NDCs
2. Organise Regional convenings to connect supply / demand actors to drive the production and

uptake of zero emission fuels and technologies to realise the regional opportunities for job creation, economic development and reduce inequality

3. Engagement of LAC ports and port cities to mainstream adaptation and assess and understand climate risk of key infrastructure and supply chains in the region
4. Support regional real ocean economy actors to embed marine biodiversity & ocean health goals in their decarbonisation strategies
5. Regionalisation of the 2030 Ocean breakthrough goals, where required to ensure aligned with local context
6. Support delivery of Ocean and Maritime programme at COP30 ensuring LAC representatives are engaged and increase the number of regional partners in the [Marrakech Partnership](#)

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements.

About you

The successful candidate will have a proven track record working in system transformation programmes within an Ocean Industry sector ideally Offshore Renewables or Maritime. You will be proactive and a highly motivated self-starter, happy working across different time zones and cultures in a high profile fast-paced environment. You are able to exercise sound judgement with regard to engaging on opportunities to catalyse change and are experienced at building coalitions and fostering collaboration across a wide range of actors.

Specifically, we are looking for a candidate with:

- **Sound understanding of the UNFCCC COP processes and the Global Climate Action Agenda.**
- **Ocean Industry understanding**, with at least 3-5 years' maritime or Offshore renewables industry experience ideally in climate and or sustainability field
- **Climate Policy understanding**, with at least 3-5 years' experience of UNFCCC COP Processes
- **Strong collaborator** who understands the complexity of engaging multiple audiences and navigating their diverse interests and goals.
- **Collaborative and collegial working style**, and a strong team player, with strong interpersonal skills and diplomacy.
- **Strong written and verbal communication skills** including in English, with the ability to listen to diverse actors and convey key information simply.
- **Solutions oriented problem-solver**, with ability to manage through ambiguity and change, and
- **Determination** to support climate action, and a commitment to the Climate Champions [core values](#)