



# ADAPTATION FINANCE LEAD

## The Role at a Glance

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| <b>The Role</b>             | We are looking for a talented individual to lead on financing adaptation and resilience. The programme focuses on catalysing adaptation and resilience from all sources of finance, including private finance. The individual will work primarily with the Climate Champions' Adaptation Team. They will also work collaboratively with the Champions' Finance Team, Race to Resilience, Systems Transformation and Regional Teams. |
| <b>Contract type</b>        | <b>Sponsored/pro bono secondment.</b> Please note, the Climate Champions Team is unable to fund this role. Prior to applying please ensure that your current employer would be willing to sponsor the role. We do not accept volunteers for this position, the arrangement will need to be with an established organisation.  |
| <b>Contract duration</b>    | 12 months, with the potential of extension  |
| <b>Remuneration level</b>   | For sponsored secondments, we expect the employer to be responsible for all matters relating to remuneration and benefits.  |
| <b>Start date</b>           | As soon as possible   |
| <b>Location</b>             | Flexible. We are a global team, so the role may require some travel   |
| <b>Annual leave</b>         | Inline with the seconding org's leave policy.   |
| <b>Reporting to</b>         | Sagarika Chatterjee, Director Finance   |
| <b>Other</b>                | <ul style="list-style-type: none"> <li>• The candidate is expected to work from home, with occasional travel as and when requested.</li> <li>• In some locations, a collaborative office space may be available.</li> <li>• The candidate is expected to provide and maintain their own ICT and work tools.</li> </ul>  |
| <b>Recruitment process</b>  | <p>Please submit your CV and brief cover letter (no more than one A4 page) via <a href="#">this form</a>.</p> <p><b>The deadline for applications is Monday 31 March 2025. Applications will be assessed on a rolling basis, with virtual interviews taking place in April 2025.</b></p>  |
| <b>Contract Information</b> | The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The pro bono secondment agreement will be drafted within the Climate Champions Team and signed by the employer of the successful candidate and a senior representative of RPA. Find out <a href="#">more about RPA here</a> .  |
| <b>Code of Conduct</b>      | As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.                |



## Background

The UN Climate Change High-Level Champions (HLCs) holds a unique mandate under the UN Convention for Climate Change (UNFCCC): mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. Each HLC is appointed by the COP presidencies and serves for a term of 2 years. In 2020, the then serving HLCs established the Climate Champions Team (CCT), to help HLCs deliver on the mandate.

The work of the CCT is guided by a [five year plan](#) published and welcomed by Parties at COP 26, which sets out objectives and details of the tools employed to achieve them, across six key functions, for the period 2021 – 2025. It is further informed by the COP28 outcomes, in which Parties encouraged the High-Level Champions and Non-Party Stakeholders to consider the [outcomes of the first Global Stocktake](#) in their work with voluntary initiatives and coalitions. At COP29, Parties unanimously [renewed the mandate of the High-Level Champions for 2026-2030](#) and welcomed the continuation of the Marrakech Partnership for Global Climate Action, recognizing the critical role of Non-Party Stakeholders implementing the Paris Agreement.

Key pillars in our work include the global campaigns [Race to Zero](#) and [Race to Resilience](#), and related action frameworks [2030 Breakthroughs](#) and [Sharm Adaptation Agenda](#) - all in delivery of the science-based [2030 Climate Solutions](#).

To help us deliver on our plan for COP30 and beyond, we now need an Adaptation Finance Lead.

## Overview of the role

As the Adaptation Finance Lead, you will have primary responsibility for shaping and implementing the High Level Champions adaptation finance objectives and strategies, working closely with the HLC's, the Climate Champions Finance Team and the Climate Champions Adaptation and Resilience Program. A successful candidate will be ready to lead the implementation of this important workstream, working with a talented adaptation and resilience, finance, system transformation teams and partners across the finance sector, governments, investor networks and not-for-profit organisations.

### Key responsibilities include:

- 1. Supporting Strategy and Workplan:** refining the annual plan for the Climate Champions Team on financing adaptation and resilience. This will include outreach and mainstreaming of the topic within the finance sector; close coordination with the Finance & Adaptation and Resilience Team is required.
- 2. Create Advocacy Pull:** developing key advocacy messages with private finance institutions to create enabling conditions; and enabling mobilisation of capital. The plan will need to support the



objectives of the Marrakech Partnership, the Race to Resilience Campaign and the Sharm-El-Sheikh Adaptation Agenda as well as the Finance Team priorities to engage in the Baku-Belém Roadmap.

- 3. Catalyzing finance sector action and leadership:** Encouraging non-state actor action from the finance sector, with a focus on mobilisation of capital, including amplifying promising investment and de-risking solutions and financial structures such as blended finance, with a particular focus on developing countries. This will include targeted engagement with DFIs, banks and investors, as well as membership associations and initiatives in the finance sector. The thematic focus will include resilience and adaptation, loss and damage, in relevant sectors. This includes e.g. to work closely with the Finance Nature Lead on identifying financial instruments that support investments into Nature-based Adaptation Solutions.

**Align Finance Team priorities with Adaptation & Resilience Team priorities: Closely align and collaborate with Finance Team members to mainstream adaptation and resilience finance considerations into their areas of work:**

- Insurance for Climate (incl. for A&R)
- Finance for Nature
- Finance for EMDEs

- 4. Engagement and convening towards COP30:** the role will include supporting the Climate Champions in preparation for COP30 and important events along the road in close co-ordination with the Marrakech Partnership and UNFCCC. This will include non-state actor action in support of the global stocktake, the Sharm El Sheikh Adaptation Agenda, loss and damage, and the New Collective Quantified Goal. Further, this requires integrating adaptation and resilience finance elements across other events on finance.

All of these work areas will require a close alignment and coordination with the Finance Team and especially close collaboration with the Finance Nature Lead.

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements.

### **About You**

The successful candidate will have significant years of experience in climate and private finance. You will be a highly motivated self-starter, willing to work across different time zones and cultures in a high-profile, fast-paced environment. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

**The following requirements are essential:**



- Proven track record in the finance sector, either in a finance or sustainability role, preferably with experience adaptation and resilience and the role of biodiversity and nature in that context Proven ability to engage, convene, inspire private and public actors towards a common set of goals and action areas.
- Knowledge and previous experience with, and working across diverse cultures and individuals.
- Ability to juggle varied activities in an organized and timely manner, and to work to deadlines.
- Excellent communication skills (listening, spoken and written), with the ability to translate new and diverse ideas and concepts into tangible outcomes, to identify and prioritize common interests in a diverse set of points of view. Fluency in written and spoken English required. Other languages are a plus.
- Strong interpersonal and relationship management skills. An established network of sustainable finance decision-makers, influencers and practitioners is desirable.
- The candidate is expected to work independently with minimal supervision and must have significant latitude to be self-directed and be highly motivated. Problem solving skills are desirable.
- The role may involve planned travel.
- Determination to support climate action, and a commitment to the Climate Champions [core values](#)